



ENFIELD TOWN FOOTBALL CLUB

COVID RISK ASSESSMENT 2020/21

INTRODUCTION

1. This risk assessment has been developed in conjunction with advice from the Department of Culture, Media and Sport, the Football Association, and the Isthmian League (in particular their Covid-19 management plan). It takes account of the latest position on a phased and limited return of spectators for clubs at Step 3 and below during 2020-21. A living rather than static document, it also takes account of the UK Government's guidance in relation to Covid-19 measures. The document will be developed in due course to take account of any further emerging issues associated with Covid-19.

2. The approach taken is based on a common methodology, using a risk matrix approach. Data gathering and familiarisation, followed by hazard identification and subsequent risk analysis have been articulated and addressed, using a coded system of likelihood, severity and consequent required action and management.

3. The coding system used is summarised as follows:

Table 1

Risk Likelihood		
Score	Descriptor	Indicative outcome
1	Rare	Very unusual or unprecedented
2	Unlikely	Not probable and unlikely to happen

3	Possible	May or may not happen
4	Likely	Will probably happen or is expected
5	Almost certain	In all likelihood will happen

Table 2

Risk Severity		
Score	Descriptor	Indicative example outcomes
1	Minor	Insignificant impact on ETFC environment and operation
		Insignificant or no damage to ETFC equipment/infrastructure
		Little or no ETFC costs (eg up to £500)
		Little or no risk to ETFC image/branding
2	Moderate	Moderate injuries which require treatment/intervention
		Minor impact on environment and operation with no lasting effects
		Equipment/structure incurs minor damage but remains in service/safe to use. Some adjustments to working/operational methods may be required
		Local news or social media coverage and control measures required to manage publicity
		Moderate cost implications (eg up to £2,500)
3	Serious	Serious injuries from which individual(s) can recover
		Limited impact on environment and operation, but with short term or long-term effects
		Equipment/structure non-operational and in need of repairs
		Limited media coverage, but with potential for reputational damage
		Serious cost implications (eg up to £20,000)
4	Very Serious	Major injuries with long term effects (ie life changing incident(s))

		Significant impact on environment and ETFC operation with short term or long-term effects
		Equipment/structure becomes non-operational and needs extensive repairs
		Widespread media coverage with significant potential for reputational damage
		Very serious cost implications (eg up to £100,000)
5	Severe	Fatalities
		Serious long-term impact on environment and/or permanent damage
		Serious long-term impact on individual, football, or wider community operations
		Equipment/structure unsalvageable
		Very widespread media coverage with severe potential for reputational damage
		Severe cost implications (eg over £100,000)

Table 3

Risk Management Action Status	
Risk Score	Action
1 – 3	No further action but ensure controls are maintained
4 – 8	Little further action but ensure controls are maintained
9 – 14	Action required to enhance controls by next review
15 – 19	Action required to improve control measures as soon as possible
20 – 25	An unacceptable position, address risk immediately and undertake an urgent review of the activity or process

4. In conjunction with the club's published risk assessment, attendance at the QEII Stadium is entirely at spectators' own risk. Spectators must follow government guidelines and self-diagnose before travelling to the Stadium. If spectators, or any of their households, are experiencing any symptoms they should not travel and should follow NHS advice. At the

QEII Stadium they agree to respect others, abide with social distancing guidelines, and follow advice given by ETFC stewards.

5. This document will be subject to regular review in line with the club's governance procedures.

*ETFC Board
August 2020*